

JULY 2021 MEMBER SPOTLIGHT



Kerrie R. Heslin
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Tell us about your firm or business including history, specialization, and years in business.

NFC is an employment law firm with offices in NJ, NY and CA. Launched in 2006, NFC has grown into one of the largest employment law boutiques in the NY/NY area, while continuing to maintain laser focus on deep client relationships. Our core philosophy is to tactically help clients prevent employment law issues. All of our attorneys are dedicated to preventative counseling and training on employment and benefits issues and have deep expertise advising on the various employment and benefits related issues that our clients face on a daily basis. As forward-thinking counselors, NFC's Counseling Team provides creative and sound guidance to help our clients nationwide make decisions related to workplace issues. Our trainers travel around the country delivering an array of uniquely designed, instructor-led employee and management training, including but not limited to anti-harassment, diversity, and inclusion, upstander culture, civility & respect in the workplace, unconscious bias, and workplace ethics.

When prevention is not possible, NFC's Litigation Team vigorously defends against such claims. NFC's Restrictive Covenants Practice Group handles complex restrictive covenant matters, from pre-litigation demands to temporary restricting orders. NFC has 23 attorneys who are licensed in NJ, NY, PA, CT, MA, and CA. NFC litigates all types of employment law claims for Fortune 100 companies in state and federal courts, and represents clients before various agencies, such as the DOL, EEOC, FINRA, NLRB, JAMS and AAA.

What's an interesting fact about you or your firm that most people don't know?

If I am not in the court room, you will find me on the golf course!

What's a favorite moment of your career so far?

Winning my first trial! The other victories are great too, but the first one always sticks in your mind.

What challenge are you most proud of overcoming?

Making the decision 14 years ago to leave a solid career as a partner in another firm to join my two friends who had just started NFC and then growing the firm to 28 attorneys.

Tell us about a recent professional accomplishment of yours?

Litigating for clients during a worldwide pandemic has had many challenges, but we quickly adapted to the new normal and recently had multiple successful results for our clients in remote arbitrations.

Tell us about a recent personal accomplishment of yours?

Both of my children are in college and away from home. While it is hard to be an empty-nester, I am so proud of the independent and successful young adults they have become.

What advice would you offer new business owners?

Rely on other experts and surround yourself with people who are smarter than you.

How can you help other Women Owned Law members improve their businesses?

I counsel other law firms on employment related issues. I am happy to participate in a webinar or in-person event where WOL members can ask questions about employment law issues and brainstorm about ways for WOL members to be competitive in the employment space.

How has Women Owned Law been of value to you and your career?

I am inspired by all the WOL firms and their commitment and generosity of helping each other thrive and grow. WOL has been a great source for information, offering referrals and sharing insights and information.

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About Women Owned Law

Women Owned Law is a ground-breaking group created to connect and advance women legal entrepreneurs. WOL supports its members and other women entrepreneurs in the law in their business endeavors at every point in the business lifecycle. We advocate on behalf of women legal entrepreneurs and have been instrumental in raising the profile of women entrepreneurs in the law.

For additional information about Women Owned Law visit www.womenownedlaw.org