

MEMBER SPOTLIGHT

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LAW

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ABOUT ERICA DYREYES AND EMPLOYEE RELATIONS CONSULTING

Erica DyReyes is an attorney who spent most of her career as an Employee Relations Director for ARAMARK. She started Employee Relations Consulting to provide proactive training, coaching, and mediations for HR and leaders to ensure the fair, consistent, respectful, and legally compliant treatment of all employees. Her areas of expertise include HR audits, Form I-9, FMLA, ADA, discipline and documentation, internal investigations, criminal background checks, EEOC charges, and workplace civility. Erica has a BA from Lehigh University, and a JD from Rutgers University.

TELL ME MORE!

Employee Relations Consulting was created nine years ago to fill the gap as an outsourced employee relations resource for national/international organizations. We provide outsourced customized solutions to proactively prevent litigation, improve employee retention, and provide professional development to HR and leaders. Many organizations do not have the time or ability to create the resources around conduct and training needed to elevate HR professionals in the areas of employment law, HR best practices and investigations. Additionally, many managers who excel at their jobs are a source of liability for organizations, because while they may be good at what they do, they are not good with people and aren't given the tools to be successful around documentation, performance management, complaints, and civility. We provide resources and trainings customized to each organization to meet the needs that they do not have the capacity to handle on their own.

An interesting fact that most people don't know is that we also provide mediation between employees who don't get along, as well as expert witness services.

MEMBER SPOTLIGHT

MEREDITH LECONEY



A recent professional accomplishment is coaching a leader who faced significant challenges around communication, to become well respected in that role.

I am proud that I kept going through the early years of the company, despite the challenges of doubt and few clients. My favorite moments are repeat clients who return to work with me again.

On the more personal side, I enjoyed every moment of my eldest son’s senior year of high school!

WOL AND ERICA DYREYES

For new business owners, I always say, don’t give up. It takes time, and your best source of referrals will come from people who you have worked with and trust you. There is no need to join 100 new groups and put so much time into making new connections, instead you can focus on the ones you have.

I’ve been a member of WOL since I started my business nine years ago, and I have met the best fellow entrepreneurs in this group. I enjoy learning from them, and spending time with them. I’m always happy to support other WOL members, and share learnings, experiences and knowledge and find opportunities for referrals.