

# WOMEN OWNED LAW

## OCTOBER 2020 MEMBER SPOTLIGHT



**Christina M. Reger**

Founding Partner, [Law Offices of Christina M. Reger, LLC](#)

=====

**Tell us about your firm or business including: history, specialization, and years in business.**

After nearly 14 years working for a firm in Philadelphia, half as a partner, I ventured out on my own, creating the Law Offices of Christina Reger, LLC in November 2019. The firm focuses on providing proactive counseling and compliance to employers of all sizes. We regularly counsel businesses on how to comply with the barrage of new employment laws, regulations, opinions and guidance from federal and state agencies.

We also prepare executive contracts, independent contractor agreements, non-compete and non-solicitation agreements and severance agreements and conducts employment law audits, including review of employment law policies, analysis of classification of employees and independent contractors, wage and hour issues, and minimum wage compliance.

Tina also assists clients in business formation and dissolution including LLC registrations, creation of operating agreements, alternative dispute resolution and litigation involving business divorces and partnership break-ups.

Lastly, when litigation is unavoidable, we represent our clients in a wide variety of employment law litigation matters including breach of employment contract disputes, unfair competition, discrimination and harassment, enforcement of restrictive covenants, business divorces and a wide variety of other general commercial litigation matters.

**What's an interesting fact about you or your firm that most people don't know?**

In addition to providing services to clients in PA and NJ, I have formed a collaboration with other woman lawyers (all of which are members of NAWBO) and can provide legal services in GA, TX, IL, OH, and CA.

**What's a favorite moment of your career so far?**

The favorite moment of my career has been the friendship, strategic partnership and client relationships that I have built. I have always loved helping other people -- it is truly who I am. So whether I am assisting another lawyer, referring someone to the right person, or working with clients, this is the best part of my career. When I build relationships with my clients, I learn about their business and help them to protect what they are building, which is the pinnacle of my practice. When my clients have problems and lose sleep, I lose sleep. In fact, I tell them, "that is why you have me, so you don't have to lose sleep!"

**What challenge are you most proud of overcoming?**

I am most proud of my resiliency in facing changes and creating my own firm that allows me to serve my clients in the way that I envision meets their needs.

**Tell us about a recent professional accomplishment of yours?**

Early in my career, I was practicing family law in NJ and had a client whose husband had filed for divorce. She wanted to relocate with the 5 year old child to her home country of Japan (a non-Hague country at the time). After a 9 day trial, she was permitted to go. The case was appealed through the NJ courts, and I argued before the NJ Supreme Court (being 7 months pregnant myself). The NJSC upheld the trial court, permitting her to go, in a case of first impression in NJ that resulted in a published opinion and new law. The USSC denied cert.

**Tell us about a recent personal accomplishment of yours?**

My greatest personal accomplishment is my family. As female lawyers and firm owners, many of us are pulled in different and competing directions. Finding a balance of personal and professional life has always been a struggle that comes with guilt about the choices we make. When my children were little, I struggled to find that balance while working for others. Now, having taken the leap to open my own practice, I am proud of my ability to devote time to my family and children when they need me the most, without compromising the services I provide to my clients.

**What advice would you offer new business owners?**

Create a good team -- including your accountant and your lawyer. If you set things up correctly from the outset, and get the correct guidance, you can minimize your risk down the road.

**How can you help other Women Owned Law members improve their businesses?**

Throughout COVID-19, I have assisted WOL firms (and other law firms) with all things COVID, PPP and FFCRA. I also provide guidance to WOL members responding to employment law issues.

**How has Women Owned Law been of value to you and your career?**

WOL has been a tremendous benefit. I underestimated the value of strategic partnerships with other attorneys and have found tremendous encouragement, support, referral partners and friendships that I have found in WOL

=====

**About Women Owned Law**

Women Owned Law is a ground-breaking group created to connect and advance women legal entrepreneurs. WOL supports its members and other women entrepreneurs in the law in their business endeavors at every point in the business lifecycle. We advocate on behalf of women legal entrepreneurs and have been instrumental in raising the profile of women entrepreneurs in the law.

For additional information about Women Owned Law visit [www.womenownedlaw.org](http://www.womenownedlaw.org)